



Sarah Tyson  
Human Resources Director

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## RECRUITMENT ANNOUNCEMENT

**POSITION:** \*EMT-Paramedic/Firefighter Grade 59

**BEGINNING SALARY:** Step 1= \$41,209.58, Step 2= \$41,998.22, Step 3= \$42,803.30, Step 4= \$43,623.65, and Step 5= \$44,461.59

**POSITION:** \*EMT-Intermediate/Firefighter Grade 55.5

**BEGINNING SALARY:** Step 1= \$34,112.84 Step 2= \$34,759.51, Step 3= \$35,419.05, Step 4= \$36,092.70, and Step 5= \$36,779.26

**POSITION:** EMT-Basic/Firefighter Grade 53

**BEGINNING SALARY:** Step 1= \$29,612.11, Step 2= \$30,169.57, Step 3= \$30,737.59, Step 4= \$31,317.35, and Step 5= \$31,907.68

**All Basics must be certified as an Intermediate by their 3<sup>rd</sup> anniversary date.**

**\*Note for all Positions:** Applicants hired with FFI certification will start on Step 2 and those with FFII certification will start on Step 3. Step increases will be given to employees whose employment is satisfactory at 6 months and 12 months anniversary dates.

**LOCATION OF POSITION:** Two positions available at the Fire and Rescue facilities within Currituck County.

**MINIMUM EDUCATION AND EXPERIENCE:** High school diploma or equivalent with vocational or technical school training as an Emergency Medical Technician- Intermediate/Paramedic and firefighter. NC or equivalent Firefighter II preferred. Any equivalent combination of training and experience which provides the required skills for the job functions, knowledge and abilities may be substituted; and credentialed by the North Carolina Office of Emergency Medical Services as an Emergency Medical Technician-Intermediate/Paramedic as outlined in 10A NCAC 13P .0502 or ability to obtain reciprocity. One year or more of EMS experience in a 911 system preferred. Paramedics are required to have and maintain Basic Life Support Healthcare Provider (CPR), or equivalent; Advanced Cardiac Life Support, Pediatric Advanced Life Support or PEPP. PHTLS must be obtained within one year of employment. EMT-Intermediates are required to have Basic Life Support Provider Healthcare Provider (CPR). PHTLS must be obtained within one year of employment. EMT-Basics are required to have Basic Life Support Healthcare Provider (CPR) at a minimum.

**JOB DESCRIPTION:** Under general supervision, performs skilled and technical work in operating an approved Emergency Medical Service unit for the County Fire-Emergency Medical Services Department, rescuing victims and administering emergency medical care to patients on site and while in route to hospitals. Work involves responding to the scene of emergency and non-emergency calls, applying necessary medical treatment to sick or injured persons, and transporting persons to a medical facility. Performs in accordance with established emergency medical procedures and protocols approved by the local medical director at the NC EMT-Paramedic level and must exercise considerable independent judgment to assess conditions of patients and administer appropriate medical treatment. Work is subject to both inside and outside environmental conditions, extremes in temperatures, noise, vibrations, exposure to fumes, odors, dusts, mists, gases, poor ventilation, and oils. Due to the nature of the work, employee is exposed to human blood and is subject to the OSHA requirements on blood borne pathogens. Participates in firefighting activities to include driving fire apparatus, operating fire department equipment, fighting fires and patient extrications. Work is performed under the supervision of an EMS Supervisor and is evaluated through peer review/quality management, observation, and public feedback and performance evaluation. Reports to the EMS Supervisor. **NOTE:** All positions have a physical demand requirement for Very Heavy Work. Must be able to exert in excess of 100 lbs. of force occasionally, and/or up to 75 lbs. of force frequently and or 20 lbs. of force constantly to move objects. Must be physically able to operate a variety of machinery and equipment, including stretchers, stair chairs, backboards, ladders, various fire hoses, and extrication equipment. Must be physically able to operate a motor vehicle, including fire apparatus and other emergency vehicles. Requires the ability to maintain body equilibrium when bending, stooping, crouching, climbing, reaching and/or stretching arms, legs or other parts of body, and to physically maneuver over and/or upon varying terrain, surfaces or physical structures.

**SPECIAL REQUIREMENTS:** Must possess a valid driver's license; Emergency vehicle operator certification or CEVO. Maintain the privilege to practice within the Currituck County EMS system; successfully pass the Technical Scope of Practice evaluation at the level in which they operate. Should perform 36 hours of EMS continuing education per year and 36 hours of Fire education per year, Hazardous Material Awareness and Terrorism – Level I. Successfully complete Incident Command System–100, 200 and the National Incident Management System–700 and 800. Completion of bloodborne pathogens and HIPAA compliance training. Employment drug test and criminal background check required of finalist applicant(s).

**RECRUITMENT PERIOD:** Posting date 5/25/2018 until filled.

**HOW TO APPLY:** Currituck County **application** required along with a copy of your **driver's license** and **social security card**, **as well as copies of the required medical certifications and trainings.** Currituck County application may be accessed at [www.currituckgovernment.com](http://www.currituckgovernment.com), Currituck County Human Resources Department or North Carolina Department of Commerce, 422 McArthur Street, Elizabeth City, North Carolina. **OUT-OF-STATE residents must provide a current driving check** with the application in order to be considered. Go to [www.dmv.state.va.us/webdoc/citizen/drivers/index.asp](http://www.dmv.state.va.us/webdoc/citizen/drivers/index.asp) for a driving record check if you are a resident of Virginia.

**WHERE TO APPLY:** Currituck County Human Resources Office  
153 Courthouse Road  
Currituck, North Carolina 27929  
[www.currituckgovernment.com](http://www.currituckgovernment.com)

or  
North Carolina Department of Commerce  
422 McArthur Street  
Elizabeth City, North Carolina 27909  
Job referral # NC 10881585

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